

MINUTES

Community Police Commission (CPC)

July 22, 2015, 9:00 am – 11:20 am

Seattle Municipal Tower, 16th Floor, Room 1610

CPC Attendees: Lisa Daugaard, co-chair, Rev. Harriett Walden, co-chair, Kay Godefroy, Enrique Gonzalez, Jay Hollingsworth, Marcel Purnell, Ofc. Kevin Stuckey,

CPC Absent: Claudia D'Allegri, Melinda Giovengo, David Keenan, Capt. Ron Rasmussen, Rev. Aaron Williams

CPC Staff: Fé Lopez, Minty LongEarth, Tracy Whitlatch

CPC Staff Absent: Anne Bettsworth, Betsy Graef

REVIEW AND APPROVE AGENDA AND MINUTES / ANNOUNCEMENTS

Moved, seconded, and passed (7-0-0): "To approve the 7/22/15 agenda and the 7/8/15 CPC Meeting minutes."

MEETING with Chief O'Toole

CPC staff, co-chairs and a member of the Office for Civil Rights met with Chief O'Toole on July 21st. Agenda topics included the Accountability Legislation, the Body Worn Video program, SPD training, SPD policy review by the CPC, and the Preliminary Draft Report on Public Consumption.

CPC and OCR made joint recommendations that included SPD hiring/training trainers that are specifically qualified in developing curriculum using an anti-racism lens. The Chief suggested that she would like to hire someone with specific expertise in developing and implementing training curriculum using an anti-racism lens. OCR will continue to assist the CPC with providing technical expertise in future Bias-Free Policing trainings.

The CPC and SPD are in agreement with the CPC's Accountability Legislation. It will be sent to the City Attorney's Office for review prior to forwarding to the Monitor.

SPD continues to search for a panel to review tactics and policies in their response to demonstrations. A status update will be sent to community leaders, the City Council, and Mayor's Office.

The Chief agreed that community engagement will be completed prior to moving forward on the body worn video program. In addition to other SPD community engagement efforts, SPD has partnered with the CPC to conduct a survey of people who interacted with officers with body worn cameras to ascertain their perceptions and experiences.

The CPC has asked to review certain SPD policies and comment on them prior to their implementation. The CPC and SPD have organized a model for reviewing and providing feedback to policies.

BODY CAMERAS

The CPC has partnered with SPD to conduct a survey of people who have interacted with officers with body worn cameras to ascertain their perceptions and experiences. The CPC/SPD have contracted with Mary McGuire to interview roughly 400 people. In addition, the contractor will also interview the police officers who participated in the program. The CPC/SPD will work with the contractor to develop interview questions.

CPC RESPONSE TO MONITOR'S FIFTH SEMIANNUAL REPORT

The CPC will issue a response to the Monitor's Fifth Semiannual Report. The five areas that the CPC will discuss are the Force Review Board, body worn cameras, training, the reference to Sam Walker's paper from the NACOLE conference in February 2015, and CPC involvement in the upcoming assessments. The Commission also provided an inventory of key CPC work during the six months preceding the issuance of this Report.

Moved, seconded, and passed (7-0-0): "To approve of with amendments, the response to the Monitor's fifth semiannual report."

Action Item(s)

WORKGROUP UPDATES

COMBINED TRAINING WORKGROUP

The CPC has been working with SPD on the Bias-Free Policing Supervisors Training. Approximately 80 – 100 lieutenants, captains, and chiefs will take part in the training. The Office of Civil Rights will continue to provide the technical expertise and recommendations to the CPC to include in its recommendations to SPD. The first part of the training will include training in the Racial Equity Toolkit and the second part will include applying the toolkit to a policy or scenario. The CPC may participate in the second part of training with SPD to provide some community perspective.

ACCOUNTABILITY LEGISLATION WORKGROUP

The workgroup continues to finalize the package to be moved forward to parties. The councilmembers and community will be updated prior to moving the package to the DOJ and Monitor. There have been meetings with the Mayor's Office and SPD and both are supportive.

SPD COMMUNITY ENGAGEMENT ASSESSMENT WORKGROUP

The workgroup will convene to review the body worn video survey questions and scope with SPD and the consultant.

Action Item(s)

DISPARATE IMPACT ANALYSIS

The CPC's consultant, Professor Katherine Beckett, gave a high-level overview of the preliminary Public Consumption Report. The CPC is reconvening the Bias-Free Policing Workgroup to develop conclusions and recommendations.

The CPC received a letter from the DOJ regarding the preliminary report. The CPC will issue a response summarizing Professor Beckett's methodology in creating this report.

Professor Beckett continues to work on the Obstruction Report.

Action Item(s)

OTHER BUSINESS

The CPC had a table at the Seafair Pow Wow at Daybreak Star Center Discovery Park. In addition, staff attended a reception and Grand Entry at the opening night of Pow Wow. The CPC was well received and enjoyed getting the opportunity to participate.

The CPC's Community Engagement and Communications Specialist Minty LongEarth has set up Facebook, Twitter, LinkedIn and Instagram accounts for the CPC. She encouraged commissioners to like the pages and to share the links with their networks.

SUMMARY OF ACTION ITEMS

- CPC staff will send a statement to the Mayor's Office, City Council and the list of community members that requested updates regarding SPD response to demonstrations.
- CPC staff will ask that someone from the Mayor's Office attend future CPC meetings.
- CPC will set a meeting for the Monitor Team to meet with the Accountability Legislation Workgroup to discuss the Monitor's recommendation regarding body cameras.
- CPC staff will contact the SPD Training Unit for clarification regarding the scenario/s it intends to use in the second portion of the bias-free policing training and will report back to the Commission.
- CPC staff will contact members of the suspended Bias-Free Policing Workgroup and work to schedule future meetings to develop conclusions from the Preliminary Public Consumption Report.
- CPC staff will write a response to the DOJ regarding the methodology of Professor Beckett's Preliminary Report.